

Internal complaints committee

To provide safe environment to the women staff and to prevent instances of sexual harassment and to receive and effectively deal with complaints pertaining to the same, a committee on "Internal Complaint Committee (ICC)" has been duly constituted by KMG Educational Institutional Society.

The Internal Complaints committee at KARV Comprises of:

S.No	Name	Designation	Designation in ICC	Contact Number
1	Mr. K G Vidhyadhar	Academic Director	Chairperson	9550999995
2	Mrs. Augustina Esther	Principal	Internal Member	9010759000
3	Mrs. Harika	Teacher	Internal Member	9032790199
4	Mrs. Paakhi Jibhenkar	Teacher	Internal Member	8956386714
5	Dr. Sridhar	Doctor	External Member	9848894520

The committee will be responsible for:

1. Receiving complaints of sexual harassment at the workplace.
2. Initiating and conducting inquiry as per the established procedure
3. Submitting findings and recommendations of inquires
4. Coordinating with the employer in implanting appropriate action.
5. Maintaining strict confidentiality throughout the process as per established guidelines.
6. Submitting annual reports in the prescribed format.